

**EMPLOYMENT APPEALS BOARD DECISION**  
**2026-EAB-0392**

*Late Application for Review Dismissed Without Prejudice*

**PROCEDURAL HISTORY AND FINDINGS OF FACT:** On September 4, 2025, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant was discharged by the employer for misconduct and disqualified from receiving benefits effective July 6, 2025 (decision # L0012731896).<sup>1</sup> On September 24, 2025, decision # L0012731896 became final without claimant having filed a request for hearing. On November 18, 2025, claimant filed a late request for hearing. On January 29, 2026, ALJ Parnell conducted a hearing, and on February 2, 2026 issued Order No. 26-UI-318846, dismissing claimant's late request for hearing and leaving decision # L0012731896 undisturbed. On February 23, 2026, Order No. 26-UI-318846 became final without claimant having filed an application for review with the Employment Appeals Board (EAB). On April 24, 2026, claimant filed a late application for review with EAB.

**EVIDENTIARY MATTER:** EAB has considered additional evidence when reaching this decision under OAR 471-041-0090(1) (May 13, 2019). The additional evidence is the written statement claimant included with his application for review, which has been marked EAB Exhibit 1, and a copy provided to the parties with this decision. Any party that objects to our admitting EAB Exhibit 1 must send the objection to EAB in writing, stating why they object, within ten days of our mailing this decision. OAR 471-041-0090(2). Unless such objection is received and sustained, the exhibit will remain in the record.

**CONCLUSIONS AND REASONS:** Claimant's late application for review is dismissed without prejudice.

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<sup>1</sup> Decision # L0012731896 stated that claimant was denied benefits from July 6, 2025 to July 25, 2026. However, decision # L0012731896 should have stated that claimant was disqualified from receiving benefits beginning July 6, 2025 and until he earned four times his weekly benefit amount. See ORS 657.176.

On April 24, 2026, claimant filed an application for review of Order No. 26-UI-318846 with EAB. ORS 657.270(6) and ORS 657.270(7)(b) required the application for review to be filed no later than February 23, 2026. Claimant's application for review is therefore late, and this application for review is dismissed.

The deadline for filing an application for review may be extended a reasonable time if the applicant can show they have good cause to extend the deadline. *See* ORS 657.875; OAR 471-041-0070 (May 13, 2019). If claimant believes they have good cause and filed their late application for review within a reasonable time, claimant may ask EAB to *reconsider* this decision under OAR 471-041-0145 (May 13, 2019).

EAB will dismiss any request for reconsideration that does not include **all five** of the following:

1. Claimant must file the request for reconsideration by June 18, 2026, *and*
2. Claimant must state in the request for reconsideration that they sent a copy of the request to the employer, *and*
3. Claimant must provide more specific details about the reason they filed a *late* application for review. For example, claimant should include specific information about the date they received the ALJ's Order No. 26-UI-318846, whether they read and disagreed with it, and how they were prevented from filing their application for review by February 23, 2026. Claimant should include specific details that might help EAB decide whether or not claimant had "good cause," which means factors or circumstances beyond their reasonable control prevented them from filing a timely application for review, *and*
4. Claimant must provide the date the circumstances that prevented them from filing a timely application for review ended (the circumstances they listed in response to #3, above), *and*
5. Claimant must provide sufficient information to prove that they filed their application for review within **seven** days of the date the circumstances that prevented them from filing a timely application for review ended.

There are several ways to file a request for reconsideration:

1. Use your smart phone, tablet, or computer to fill out the "File a Written Argument" form, available on EAB's website: <https://www.oregon.gov/EMPLOY/EAB/Pages/default.aspx>, *or*
2. Use your smart phone, tablet, or computer to send an email to EAB at [appealsboard@employ.oregon.gov](mailto:appealsboard@employ.oregon.gov), *or*
3. Send the request by U.S. mail or another delivery service, addressed to Employment Appeals Board, 875 Union St NE, Salem, Oregon 97311, *or*
4. Send EAB a fax at 503-378-2129.

Please note that you need only file *one* request for reconsideration.

**DECISION:** The application for review filed April 24, 2026 is dismissed without prejudice. Order No. 26-UI-318846 remains undisturbed.

D. Hettle and A. Steger-Bentz;  
S. Serres, not participating.

**DATE of Service:** May 29, 2026

**NOTE:** To help meet the requirements of a request for reconsideration, please return the attached questionnaire to EAB by June 18, 2026.

**LATE APPLICATION FOR REVIEW TO EAB - QUESTIONNAIRE**

**Please provide information about the ALJ’s Order No. 26-UI-318846, mailed to you on February 2, 2026.** An application for review of that order was due by February 23, 2026. Our records show you filed your application for review with EAB on April 24, 2026.

This questionnaire is asking for information **only** about the ALJ’s Order No. 26-UI-318846. This questionnaire is **not** asking for information about the underlying administrative decision in this case, decision # L0012731896. Claimant should provide details about the reason(s) they filed a late application for review to EAB, and **not the reason(s) that they may have filed a late request for hearing on decision # L0012731896.** While claimant’s request for hearing on decision # L0012731896 was also filed late, **this questionnaire is only asking for information about why the application for review filed on April 24, 2026 was filed late.**

**Important:** Answers must be mailed, faxed, or emailed to EAB by June 18, 2026. Mail to: **Employment Appeals Board, 875 Union St NE, Salem, Oregon 97311**, Fax to: **503-378-2129**, or Email to: **appealsboard@employ.oregon.gov**

1. On what date (mm/dd/yy) did you receive the ALJ’s Order No. 26-UI-318846?
  
  
  
  
  
  
  
  
  
  
2. On what date (mm/dd/yy) did you file your application for review of the ALJ’s Order No. 26-UI-318846 with EAB?
  
  
  
  
  
  
  
  
  
  
3. How did you file your application for review of the ALJ’s Order No. 26-UI-318846?  
 Email       Mail       Fax       EAB’s Website  
  
 Other: \_\_\_\_\_
  
  
  
  
  
  
  
  
  
  
4. If you believe you filed your application for review before the February 23, 2026 deadline stated in the ALJ’s Order No. 26-UI-318846, what information do you have to show that you filed your application for review before the deadline? You may attach copies of any documents that will help show this.

5. If you believe you had “good cause” for filing your application for review late, what were the circumstances that prevented you from filing your application for review by February 23, 2026?
  
6. When did those circumstances begin?
  
7. How did those circumstances prevent you from filing your application for review by February 23, 2026?
  
8. On what date (mm/dd/yy) did the circumstances that prevented you from filing your application for review by February 23, 2026 end?
  
9. What prompted you to file your application for review on April 24, 2026, and not earlier?
  
10. Please explain how, if at all, the cognitive issues which you believe are the result of lead exposure resulted in the delay in filing the application for review. Have you been diagnosed by a medical professional for these issues? If so, please explain what that diagnosis is and when you received it. Additionally, please provide information about why your daughter has been authorized to act as your representative in this matter, and when this took place.

**Important:** The request for reconsideration is subject to dismissal unless claimant indicates below that they provided a copy of the request for reconsideration to the employer.

I provided a copy of my request for reconsideration to the employer.

I sent copies of my request for reconsideration to the employer by:

Email       Mail       Fax       Personal Delivery

Other: \_\_\_\_\_

I sent the copies of my request for reconsideration to the employer on this date (specify date):

I understand that my request for reconsideration is subject to dismissal unless it is filed by June 18, 2026.

I filed my request for reconsideration on: \_\_\_\_\_.

**Important:** Answers must be mailed, faxed, or emailed to EAB by June 18, 2026. Mail to: **Employment Appeals Board, 875 Union St NE, Salem, Oregon 97311**, Fax to: **503-378-2129**, or Email to: **appealsboard@employ.oregon.gov**



# Understanding Your Employment Appeals Board Decision

## English

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

## Simplified Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決，請立即聯繫就業上訴委員會。如果您不同意此判決，您可以按照該判決結尾所寫的說明，向俄勒岡州上訴法院提出司法複審申請。

## Traditional Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決，請立即聯繫就業上訴委員會。如果您不同意此判決，您可以按照該判決結尾所寫的說明，向俄勒岡州上訴法院提出司法複審申請。

## Tagalog

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

## Vietnamese

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tư Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

## Spanish

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

## Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

**Khmer**

ចំណុចសំខាន់ – សេចក្តីសម្រេចនេះមានផលប៉ះពាល់ដល់អត្ថប្រយោជន៍គ្មានការងារធ្វើរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិនយល់អំពីសេចក្តីសម្រេចនេះ សូមទាក់ទងគណៈកម្មការឧទ្ធរណ៍ការងារភ្លាមៗ។ ប្រសិនបើលោកអ្នកមិនយល់ស្របចំពោះសេចក្តីសម្រេចនេះទេ លោកអ្នកអាចដាក់ពាក្យប្តឹងសុំឲ្យមានការពិនិត្យរឿងក្តីឡើងវិញជាមួយតុលាការឧទ្ធរណ៍រដ្ឋ Oregon ដោយអនុវត្តតាមសេចក្តីណែនាំដែលសរសេរនៅខាងចុងបញ្ចប់នៃសេចក្តីសម្រេចនេះ។

**Laotian**

ເອົາໃຈໃສ່ – ຄໍາຕັດສິນນີ້ມີຜົນກະທົບຕໍ່ກັບເງິນຊ່ວຍເຫຼືອການຫວ່າງງານຂອງທ່ານ. ຖ້າທ່ານບໍ່ເຂົ້າໃຈຄໍາຕັດສິນນີ້, ກະລຸນາຕິດຕໍ່ຫາຄະນະກຳມະການອຸທອນການຈ້າງງານໃນທັນທີ. ຖ້າທ່ານບໍ່ເຫັນດີນໍາຄໍາຕັດສິນນີ້, ທ່ານສາມາດຍື່ນຄໍາຮ້ອງຂໍການທົບທວນຄໍາຕັດສິນນໍາສານອຸທອນລັດ Oregon ໄດ້ໂດຍປະຕິບັດຕາມຄໍາແນະນໍາທີ່ບອກໄວ້ຢູ່ຕອນທ້າຍຂອງຄໍາຕັດສິນນີ້.

**Arabic**

هذا القرار قد يؤثر على منحة البطالة الخاصة بك، إذا لم تفهم هذا القرار، إتصل بمجلس منازعات العمل فوراً، و إذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الإستئناف بأوريغون و ذلك بإتباع الإرشادات المدرجة أسفل القرار.

**Farsi**

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بلافاصله با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، می‌توانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان درخواست تجدید نظر کنید.

**Employment Appeals Board - 875 Union Street NE | Salem, OR 97311**  
 Phone: (503) 378-2077 | 1-800-734-6949 | Fax: (503) 378-2129 | TDD: 711  
 Email: [appealsboard@employ.oregon.gov](mailto:appealsboard@employ.oregon.gov)  
 Website: [www.Oregon.gov/employ/pages/employment-appeals-board.aspx](http://www.Oregon.gov/employ/pages/employment-appeals-board.aspx)

The Oregon Employment Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance is available to persons with limited English proficiency at no cost.

El Departamento de Empleo de Oregon es un programa que respeta la igualdad de oportunidades. Disponemos de servicios o ayudas auxiliares, formatos alternos y asistencia de idiomas para personas con discapacidades o conocimiento limitado del inglés, a pedido y sin costo.