

EMPLOYMENT APPEALS BOARD DECISION
2026-EAB-0063

*Affirmed
No Disqualification*

PROCEDURAL HISTORY: On August 7, 2024, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant voluntarily quit work without good cause and therefore was disqualified from receiving unemployment insurance benefits effective May 12, 2024 (decision # L0005542412).¹ On August 26, 2025, claimant filed a request for hearing, which the Office of Administrative Hearings (OAH) treated as timely. On October 24, 2025, ALJ Nyberg conducted a hearing, at which the employer failed to appear, and on October 27, 2025, issued Order No. 25-UI-308426, reversing decision # L0005542412 by concluding that claimant voluntarily quit work with good cause and therefore was not disqualified from receiving benefits based on the work separation.

On November 7, 2025, the employer filed an application for review of Order No. 25-UI-308426 with the Employment Appeals Board (EAB). The application for review included a written statement expressing that the employer was requesting to reopen the October 24, 2025 hearing, and so was treated as a request to reopen under OAR 471-041-0060(4) and (5) (May 13, 2019), and OAR 471-040-0040(6) (February 10, 2012), and sent to OAH for further processing.

ALJ Kangas considered the employer's reopen request, and on January 15, 2026, issued Order No. 26-UI-317102, denying the request and leaving Order No. 25-UI-308426 undisturbed.² By operation of OAR 471-040-0040(6), OAH returned the employer's November 7, 2025 application for review of Order No. 25-UI-308426 to EAB for review of the merits of the substantive decision. This matter comes

¹ Decision # L0005542412 stated that claimant was denied benefits from July 7, 2024 to July 5, 2025. However, as the decision stated that claimant's work separation occurred on May 15, 2024, decision # L0005542412 should have stated that claimant was disqualified from receiving benefits beginning Sunday, May 12, 2024 and until she earned four times her weekly benefit amount. *See* ORS 657.176.

² If the employer would like to appeal Order No. 26-UI-317102, denying the employer's request to reopen the October 24, 2025 hearing, the employer must file an Application for Review of Order No. 26-UI-317102 by February 4, 2026.

before EAB based upon the employer's November 7, 2025 application for review of Order No. 25-UI-308426.

ADOPTION OF HEARING ORDER: EAB considered the entire hearing record, including witness testimony and any exhibits admitted as evidence. EAB agrees with Order No. 25-UI-308426's findings of fact, reasoning, and conclusion that claimant voluntarily quit work with good cause and therefore was not disqualified from receiving unemployment insurance benefits based on the work separation. Order No. 25-UI-308426 is **adopted**. *See* ORS 657.275(2).

DECISION: Order No. 25-UI-308426 is affirmed.

S. Serres and A. Steger-Bentz;
D. Hettle, not participating.

DATE of Service: January 30, 2026

NOTE: You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals **within 30 days of the date of service stated above**. *See* ORS 657.282. For forms and information, visit <https://www.courts.oregon.gov/courts/appellate/forms/Pages/appeal.aspx> and choose the appropriate form under "File a Petition for Judicial Review." You may also contact the Court of Appeals by telephone at (503) 986-5555, by fax at (503) 986-5560, or by mail at 1163 State Street, Salem, Oregon 97301.

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Understanding Your Employment Appeals Board Decision

English

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

Simplified Chinese

注意 – 本判决会影响您的失业救济金。如果您不明白本判决, 请立即联系就业上诉委员会。如果您不同意此判决, 您可以按照该判决结尾所写的说明, 向俄勒冈州上诉法院提出司法复审申请。

Traditional Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決, 請立即聯繫就業上訴委員會。如果您不同意此判決, 您可以按照該判決結尾所寫的說明, 向俄勒岡州上訴法院提出司法複審申請。

Tagalog

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

Vietnamese

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tự Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

Spanish

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

Khmer

ចំណុចសំខាន់ – សេចក្តីសម្រចន់មានធនប៉ះពាល់ដល់អគ្គប្រយោជន៍គ្មានការងាររដ្ឋូរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិនយល់អំពីសេចក្តីសម្រចន់ សូមទាក់ទងគណៈកម្មការខ្លួនណ៍ការងារភ្នាមធម៌។ ប្រសិនបើលោកអ្នកមិនយល់ស្របចំពោះសេចក្តីសម្រចន់ទេ លោកអ្នកអាជីវការការពិនិត្យធម្មិនក្នុងរឿងវិញ្ញាបាមួយក្នុងរាជធានី Oregon ដោយអនុវត្តតាមសេចក្តីណែនាំដើម្បីសេរនោះខាងមុនបញ្ចប់នៃសេចក្តីសម្រចន់។

Laotian

ເອົາໃຈສ់ – ការតាត់តិចនីមួយៗការងារបានចូលរួមទៅក្នុងការងារភ្នាមធម៌។ ត្រូវបានបំផើថាគារតាត់តិចនីមួយៗ ការលើកឡាតាំងនៅក្នុងការងារភ្នាមធម៌ និងការងារភ្នាមធម៌ នៅក្នុងរឿងវិញ្ញាបាមួយក្នុងរាជធានី Oregon តែងតាំងនៅក្នុងរាជធានីភ្នំពេញ។

Arabic

هذا القرار قد يؤثر على منحة البطلة الخاصة بك، إذا لم تفهم هذا القرار، اتصل بمجلس منازعات العمل فوراً، وإذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الاستئناف بأوريجون و ذلك باتباع الإرشادات المدرجة أسفل القرار.

Farsi

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بالاصله با هیأت فرجام خواهی استخدام تماش بگیرید. اگر از این حکم رضایت ندارید، می توانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان درخواست تجدید نظر کنید.

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