

**EMPLOYMENT APPEALS BOARD DECISION**  
**2026-EAB-0025**

*Affirmed  
Late Request for Hearing Dismissed Without Prejudice*

**PROCEDURAL HISTORY AND FINDINGS OF FACT:** On January 22, 2025, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant failed to provide identity verification information and was therefore ineligible to receive unemployment insurance benefits effective January 21, 2025, and until the reason for the denial ended (decision # L0008863684). On February 11, 2025, decision # L0008863684 became final without claimant having filed a request for hearing. On December 12, 2025, claimant filed a late request for hearing. ALJ Kangas considered the request, and on December 18, 2025 issued Order No. 25-UI-314724, dismissing the request for hearing as late, subject to claimant's right to renew the request by responding to an appellant questionnaire by January 1, 2026. On January 2, 2026, claimant filed an application for review with the Employment Appeals Board (EAB).

**EVIDENTIARY MATTER:** EAB has considered additional evidence when reaching this decision under OAR 471-041-0090(1) (May 13, 2019). The additional evidence is the written statement included with claimant's application for review, has been marked as EAB Exhibit 1, and provided to the parties with this decision. Any party that objects to EAB taking notice of this information must send their objection to EAB in writing, saying why they object, within ten days of EAB mailing this decision. OAR 471-041-0090(2). Unless EAB receives and agrees with the objection, the exhibit will remain in the record.

**CONCLUSIONS AND REASONS:** Order No. 25-UI-314724 is affirmed. Claimant's late request for hearing is dismissed without prejudice.

On December 12, 2025, claimant filed a request for hearing on decision # L0008863684. ORS 657.269 required the request for hearing to be filed no later than February 11, 2025. Claimant's request for hearing therefore is late, and the request for hearing is dismissed.

The deadline for filing a request for hearing may be extended a reasonable time if the appellant can show that they have good cause to extend the deadline. *See* ORS 657.875; OAR 471-040-0010 (February 10, 2012). If claimant believes they have good cause and filed their late request for hearing

within a reasonable time, claimant may ask EAB to reconsider this decision under OAR 471-041-0145 (May 13, 2019).

EAB will dismiss any request for reconsideration that does not include **all four** of the following:

1. Claimant must file the request for reconsideration by February 19, 2026, *and*
2. Claimant must provide additional specific details about the reason they filed their request for hearing *late*. For example, claimant should include specific information about the date they received decision # L0008863684, whether they read and disagreed with it, and how they were prevented from filing their request for hearing by February 11, 2025. Claimant should include specific details that might help EAB determine whether or not claimant had “good cause,” which means factors beyond their reasonable control or an excusable mistake prevented them from filing a timely request for hearing, *and*
3. Claimant must provide the date the factors that prevented them from filing a timely request for hearing ended (the factors they listed in response to #2, above), *and*
4. Claimant must provide sufficient information to show that they filed their request for hearing within **seven** days of the date the factors that prevented them from filing a timely request for hearing ended.

There are several ways to file a request for reconsideration:

1. Use your smart phone, tablet, or computer to fill out the “File a Written Argument” form, available on EAB’s website: <https://www.oregon.gov/EMPLOY/EAB/Pages/default.aspx>, *or*
2. Use your smart phone, tablet, or computer to send an email to EAB at [appealsboard@employ.oregon.gov](mailto:appealsboard@employ.oregon.gov), *or*
3. Send the request to EAB by U.S. mail or another delivery service, addressed to 875 Union St NE, Salem, Oregon 97311, *or*
4. Send EAB a fax at 503-378-2129.

Please note that you need only file *one* request for reconsideration.

**DECISION:** Order No. 25-UI-314724 is affirmed. The request for hearing filed December 12, 2025 is dismissed without prejudice.

S. Serres and D. Hettle;  
A. Steger-Bentz, not participating.

**NOTE:** To help meet the requirements of a request for reconsideration, please return the attached questionnaire to EAB by February 19, 2026.

**DATE of Service: January 30, 2026**

**Please help us improve our service by completing an online customer service survey.** To complete the survey, please go to <https://www.surveygizmo.com/s3/5552642/EAB-Customer-Service-Survey>. If you are unable to complete the survey online and wish to have a paper copy of the survey, please contact our office.

## **APPELLANT QUESTIONNAIRE**

**Important:** Answers must be mailed, faxed, or emailed to EAB by February 19, 2026. Mail to: **Employment Appeals Board, 875 Union St NE, Salem, Oregon 97311**, Fax to: **503-378-2129**, or Email to: **appealsboard@employ.oregon.gov**.

**We are dismissing your hearing request (appeal)** because you did not provide enough information to show that you had good cause for filing your hearing request late. Good cause exists when an action, delay, or failure to act arises from an excusable mistake or from factors beyond your reasonable control which caused you to delay filing your hearing request.

**If you would like us to reconsider our decision you must answer the following questions** so that we can determine whether or not you had good cause for delaying the filing of your hearing request (appeal).

**You need to provide information about appealing the administrative decision issued on January 22, 2025, which concluded that you failed to timely verify your identity.** A hearing request for that decision was due by February 11, 2025. You filed a hearing request (appeal) on December 12, 2025.

**Any information you provide, including medical records or other private documents, will become part of the official record in this case and may be provided to any other parties in this case.**

1. On what date (mm/dd/yy) did you receive administrative decision # L0008863684, which concluded that you failed to timely verify your identity?
  
2. On what date (mm/dd/yy) did you file your hearing request (appeal)?
  
3. How did you file your hearing request (appeal)?  
 Mail       Fax       Telephone  
  
 Other: \_\_\_\_\_
  
4. If you believe you filed your hearing request (appeal) before the February 11, 2025 deadline stated in decision # L0008863684, what evidence do you have to show when you filed your hearing request (attach copies of any documents that will help show this)?

5. If you did not file your hearing request (appeal) before the February 11, 2025 deadline stated in decision # L0008863684, why didn't you?
6. Was there anything you could have done to meet the February 11, 2025 deadline?
7. What prompted you to file your hearing request (appeal) on the day it was filed?
8. If you believe you had “good cause” for filing your hearing request (appeal) late after the February 11, 2025 deadline, please explain why.

I understand that my request for reconsideration is subject to dismissal unless it is filed by February 19, 2026.

I filed my request for reconsideration on: \_\_\_\_\_.

**Important:** Answers must be mailed, faxed, or emailed to EAB by February 19, 2026. Mail to: **Employment Appeals Board, 875 Union St NE, Salem, Oregon 97311**, Fax to: **503-378-2129**, or Email to: **appealsboard@employ.oregon.gov**



# Understanding Your Employment Appeals Board Decision

## English

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

## Simplified Chinese

注意 – 本判决会影响您的失业救济金。如果您不明白本判决, 请立即联系就业上诉委员会。如果您不同意此判决, 您可以按照该判决结尾所写的说明, 向俄勒冈州上诉法院提出司法复审申请。

## Traditional Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決, 請立即聯繫就業上訴委員會。如果您不同意此判決, 您可以按照該判決結尾所寫的說明, 向俄勒岡州上訴法院提出司法複審申請。

## Tagalog

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

## Vietnamese

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tư Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

## Spanish

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

## Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

## Khmer

ចំណុចសំខាន់ – សេចក្តីសម្រេចនេះមានធនប់ពាល់ដល់អគ្គប្រយោជន៍គ្មានការងារដើរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិនយល់បំអំពីសេចក្តីសម្រេចនេះ សូមទាក់ទងគណៈកម្មការខ្លួនរៀបការងារភ្នាមឱ។ ប្រសិនបើលោកអ្នកមិនយល់បំស្របចំពោះសេចក្តីសម្រេចនេះទេ លោកអ្នកអាចជាក់ពាក្យបីនៃសុច្ចមានការពិនិត្យដឹងទឹកនឹងវិញ្ញាបាមួយគុណរាយខ្លួនដូច Oregon ដោយអនុវត្តតាមសេចក្តីដែនការដែលសរសេរនៅខាងចុងបញ្ជបញ្ជប់នៃសេចក្តីសម្រេចនេះ។

## Laotian

ເອົາໃຈສេះ – កំពុតតាតិត្តិនីមិជិនការបិបព័ត៌មានទូទៅរបស់ខ្លួនរបស់ខ្លួន។ ត្រូវបានបំផើថាគំពុតតាតិត្តិនីមិជិនការបិបព័ត៌មានទូទៅរបស់ខ្លួននៅទីតាំងទូទៅនៃខ្លួន។ ត្រូវបានបំផើថាគំពុតតាតិត្តិនីមិជិនការបិបព័ត៌មានទូទៅរបស់ខ្លួននៅទីតាំងទូទៅនៃខ្លួននៅទីតាំងទូទៅនៃខ្លួន។ Oregon នៅតីតាតិត្តិនីមិជិនការបិបព័ត៌មានទូទៅរបស់ខ្លួននៅទីតាំងទូទៅនៃខ្លួន។

## Arabic

هذا القرار قد يؤثر على منحة البطالة الخاصة بك، إذا لم تفهم هذا القرار، اتصل بمجلس مناز عات العمل فوراً، وإذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الاستئناف بأوريغون و ذلك باتباع الإرشادات المدرجة أسفل القرار.

## Farsi

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بلافاصله با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، می توانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان درخواست تجدید نظر کنید.

## Employment Appeals Board - 875 Union Street NE | Salem, OR 97311

Phone: (503) 378-2077 | 1-800-734-6949 | Fax: (503) 378-2129 | TDD: 711

Email: [appealsboard@employ.oregon.gov](mailto:appealsboard@employ.oregon.gov)

Website: [www.Oregon.gov/employ/pages/employment-appeals-board.aspx](http://www.Oregon.gov/employ/pages/employment-appeals-board.aspx)

The Oregon Employment Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance is available to persons with limited English proficiency at no cost.

El Departamento de Empleo de Oregon es un programa que respeta la igualdad de oportunidades. Disponemos de servicios o ayudas auxiliares, formatos alternos y asistencia de idiomas para personas con discapacidades o conocimiento limitado del inglés, a pedido y sin costo.