

**EMPLOYMENT APPEALS BOARD DECISION**  
**2025-EAB-0751**

*Late Application for Review Dismissed*

**PROCEDURAL HISTORY:** On September 4, 2025, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant was denied benefits from August 3, 2025 to August 6, 2026 because she quit working for the employer without good cause (decision # L0012759845). Claimant filed a timely request for hearing. On November 7, 2025, ALJ Krueger conducted a hearing, and on November 12, 2025 issued Order No. 25-UI-310253, modifying decision # L0012759845 by concluding that claimant quit work without good cause and was disqualified from receiving benefits effective August 3, 2025, until requalified under Department law.<sup>1</sup> On December 2, 2025 Order No. 25-UI-310253 became final without claimant having filed an application for review with the Employment Appeals Board (EAB). On December 5, 2025, claimant filed a late application for review of Order No. 25-UI-310253 with EAB.

**EVIDENTIARY MATTER:** With her application for review, claimant submitted additional evidence for EAB's consideration. However, claimant's additional evidence is not relevant to EAB's determination of whether to allow her late application for review of Order No. 25-UI-310253. EAB therefore did not consider claimant's additional evidence when reaching this decision. OAR 471-041-0090(1)(b)(A) (May 13, 2019).

**FINDING OF FACT:** Order No. 25-UI-310253, mailed to claimant on November 12, 2025, stated, "You may appeal this decision by filing the attached form Application for Review with the Employment Appeals Board within 20 days of the date that this decision is mailed." Order No. 25-UI-310253 at 5. Order No. 25-UI-310253 also stated on its Certificate of Mailing, "Any appeal from this Order must be filed on or before December 2, 2025 to be timely."

<sup>1</sup> Decision # L0012759845 should have stated that claimant was denied benefits from August 3, 2025 and until she earned four times her weekly benefit amount, not until August 6, 2026. See ORS 657.176. By stating that claimant was disqualified from receiving Benefits until Required under Department law, Order No. 25-UI-310253 effectively corrected that error. Order No. 25-UI-310253 at 5, fn 1.

**CONCLUSIONS AND REASONS:** Claimant's late application for review of Order No. 25-UI-310253 is dismissed.

An application for review is timely if it is filed within 20 days of the date that the Office of Administrative Hearings (OAH) mailed the order for which review is sought. ORS 657.270(6); OAR 471-041-0070(1) (May 13, 2019). The 20-day filing period may be extended a "reasonable time" upon a showing of "good cause." ORS 657.875; OAR 471-041-0070(2). "Good cause" means that factors or circumstances beyond the applicant's reasonable control prevented timely filing. OAR 471-041-0070(2)(a). A "reasonable time" is seven days after the circumstances that prevented the timely filing ended. OAR 471-041-0070(2)(b). A late application for review will be dismissed unless it includes a written statement describing the circumstances that prevented a timely filing. OAR 471-041-0070(3).

The application for review of Order No. 25-UI-310253 was due December 2, 2025. Because claimant did not file her application for review until December 5, 2025, the application for review was late. Claimant's application for review did not include a written statement explaining why claimant did not file her application for review by the December 2, 2025 deadline. Accordingly, claimant did not show good cause for the late application for review, and her late application for review is dismissed.

**DECISION:** The application for review filed December 5, 2025 is dismissed. Order No. 25-UI-310253 remains undisturbed.

D. Hettle and A. Steger-Bentz;  
S. Serres, not participating.

**DATE of Service: December 18, 2025**

**NOTE:** You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals **within 30 days of the date of service stated above.** See ORS 657.282. For forms and information, visit <https://www.courts.oregon.gov/courts/appellate/forms/Pages/appeal.aspx> and choose the appropriate form under "File a Petition for Judicial Review." You may also contact the Court of Appeals by telephone at (503) 986-5555, by fax at (503) 986-5560, or by mail at 1163 State Street, Salem, Oregon 97301.

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# Understanding Your Employment Appeals Board Decision

## English

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

## Simplified Chinese

注意 – 本判决会影响您的失业救济金。如果您不明白本判决, 请立即联系就业上诉委员会。如果您不同意此判决, 您可以按照该判决结尾所写的说明, 向俄勒冈州上诉法院提出司法复审申请。

## Traditional Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決, 請立即聯繫就業上訴委員會。如果您不同意此判決, 您可以按照該判決結尾所寫的說明, 向俄勒岡州上訴法院提出司法複審申請。

## Tagalog

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

## Vietnamese

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tự Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

## Spanish

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

## Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

## **Khmer**

ចំណុចសំខាន់ – សេចក្តីសម្រចន់មានធនប៉ះពាល់ដល់អគ្គប្រយោជន៍គ្មានការងាររដ្ឋូរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិនយល់អំពីសេចក្តីសម្រចន់ សូមទាក់ទងគណៈកម្មការខ្លួនណ៍ការងាររភ្ជាមារ។ ប្រសិនបើលោកអ្នកមិនយល់ស្របចំពោះសេចក្តីសម្រចន់ទេ លោកអ្នកអាជីវការការពិនិត្យធម្មីរដ្ឋីឡើងវិញជាមួយគុណារខ្លួនណ៍ដើម Oregon ដោយអនុវត្តតាមសេចក្តីណែនាំដើម្បីសរស់នៅខាងមុនបញ្ចប់នៃសេចក្តីសម្រចន់។

## **Laotian**

ເອົາໃຈໃສ່ – ຄໍາຕັດສິນນີ້ມີຜົນກະທົບຕໍ່ກັບເງິນຊ່ວຍເຫຼືອການຫວ່າງງານຂອງທ່ານ. ຖ້າທ່ານບໍ່ເຂົ້າໃຈຄໍາຕັດສິນນີ້, ກະລຸນາຕິດຕໍ່ຫາຄະນະກຳມະການອຸທອນການຈ້າງງານໃນຫັນທີ່. ຖ້າທ່ານບໍ່ເຫັນຕິນໍາຄໍາຕັດສິນນີ້, ທ່ານສາມາດຢືນຄໍາຮ້ອງຂໍການທີ່ບໍ່ທວນຄໍາຕັດສິນນຳໄສ່າສານອຸທອນລັດ Oregon ໄດ້ໂດຍປະຕິບັດຕາມຄໍາແນະນຳທີ່ບອກໄວ້ຢ່າງຂອງຄໍາຕັດສິນນີ້.

## **Arabic**

هذا القرار قد يؤثر على منحة البطلة الخاصة بك، إذا لم تفهم هذا القرار، اتصل بمجلس منازعات العمل فوراً، وإذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الاستئناف بأوريجون و ذلك باتباع الإرشادات المدرجة أسفل القرار.

## **Farsi**

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بلافضلہ با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، می توانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان درخواست تجدید نظر کنید.

## **Employment Appeals Board - 875 Union Street NE | Salem, OR 97311**

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