EO: Intrastate BYE: 21-Jun-2025

### State of Oregon **Employment Appeals Board**

704 RL 005.00

875 Union St. N.E. Salem, OR 97311

## EMPLOYMENT APPEALS BOARD DECISION 2025-EAB-0426

Affirmed Ineligible Week 13-25

**PROCEDURAL HISTORY:** On April 24, 2025, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant filed a late claim for unemployment insurance benefits for the week of March 23 through 29, 2025 (week 13-25) and was ineligible for benefits for that week (decision # L0010482857). Claimant filed a timely request for hearing. On June 20, 2025, ALJ Monroe conducted a hearing, and on June 30, 2025 issued Order No. 25-UI-296267, affirming decision # L0010482857. On July 14, 2025, claimant filed an application for review with the Employment Appeals Board (EAB).

**FINDINGS OF FACT:** (1) On June 24, 2024, claimant filed an initial claim for benefits, which the Department determined was monetarily valid.

- (2) On Monday, March 24, 2025, claimant filed an additional claim for benefits, as she had not filed a weekly claim for benefits since January 2025 because she had been working, and intended to claim benefits for the week of March 23 through 29, 2025 (week 13-25). Claimant mistakenly believed that filing the additional claim also constituted a continued claim for week 13-25. Claimant therefore did not file a continued claim for week 13-25 during the seven days following March 29, 2025. Claimant did not file a continued claim for any other week of March or April 2025.
- (3) On April 22, 2025, claimant filed a continued claim for week 13-25. The Department did not pay claimant benefits for week 13-25.

**CONCLUSIONS AND REASONS:** Claimant filed a late claim for benefits for week 13-25.

OAR 471-030-0040 (January 11, 2018)

(1) As used in these rules, unless the context requires otherwise:

- (a) "Claimant" is an individual who has filed an initial, additional, or reopened claim for unemployment insurance purposes within a benefit year or other eligibility period;
- (b) An "initial claim" is a new claim that is a certification by a claimant completed as required by OAR 471-030-0025 to establish a benefit year or other eligibility period;
- (c) "Additional claim" is a claim certification by a claimant completed as required by OAR 471-030-0025 that restarts a claim during an existing benefit year or other eligibility period and certifies to the end of a period of employment;
- (d) "Reopened claim" is a certification by a claimant completed as required by OAR 471-030-0025 that restarts a claim during an existing benefit year or other eligibility period and certifies that there was no employment in any week since last reporting on this claim;
- (e) "Backdating" occurs when an authorized representative of the Employment Department corrects, adjusts, resets or otherwise changes the effective date of an initial, additional or reopened claim to reflect filing in a prior week. Backdating may occur based upon evidence of the individual's documented contact on the prior date with the Employment Department or with any other state Workforce agency, or as otherwise provided in this rule.

\* \* \*

#### OAR 471-030-0045 (January 11, 2018)

- (1) As used in these rules, unless the context requires otherwise:
  - (a) "Continued Claim" means an application that certifies to the claimant's completion of one or more weeks of unemployment and to the claimant's status during these weeks. The certification may request benefits, waiting week credit, or non-compensable credit for such week or weeks. A continued claim must follow the first effective week of an initial, additional or reopen claim, or the claimant's continued claim for the preceding week;
  - (b) A "non-compensable credit week" is a week of unemployment for which benefits [shall] will not be allowed but which may qualify as a week allowed toward satisfying a disqualification as provided in ORS 657.215.
- (2) A claimant, in order to obtain benefits, waiting week credit, or non-compensable credit for a week of unemployment, must file a continued claim for the week by any method approved by the Director.

\* \* \*

- (4) A continued claim must be filed no later than seven days following the end of the week for which benefits, waiting week credit, or noncompensable credit, or any combination of the foregoing is claimed, unless:
  - (a) The continued claim is for the first effective week of the benefit year, in which case the week must be claimed no later than 13 days following the end of the week for which waiting week credit is claimed, or
  - (b) The claimant routinely files weekly claims by submitting a weekly paper certification forms, in which case the week is timely if it is filed to the Employment Department no later than seven days, as per sections (3)(a)–(c) of this rule, after the Employment Department originally sent the paper certification form to the claimant.

\* \* \*

On March 24, 2025, claimant sought to restart her claim after having not claimed benefits since January 2025 because she was working. On that date, claimant filed an "additional claim," as defined by OAR 471-030-0040(c), as she certified to having worked since her last weekly claim. The record suggests that claimant believed this constituted a continued claim for benefits for the week of March 23 through 29, 2025 (week 13-25) and therefore did not take further action to claim benefits for that week during the seven days after the week ended. However, because a "continued claim" certifies to "completion of one or more weeks of unemployment and to the claimant's status during these weeks," it must necessarily be filed after the claimed week has ended. OAR 471-030-0045(1)(a) (emphasis added). Claimant therefore could not have filed a continued claim for benefits for week 13-25 on March 24, 2025, which was Monday of that week. Under OAR 471-030-0045(4), the deadline for filing a continued claim is seven days after the end of the week, which for week 13-25 meant that the deadline was April 5, 2025. The Department's records showed that claimant filed a continued claim for benefits for week 13-25 on April 22, 2025.

Claimant asserted that the Department's records showing that her continued claim for week 13-25 was filed on April 22, 2025 were "incorrect," though she could not provide an alternate filing date, and testified that she came in person to a WorkSource office for filing assistance "on a weekly basis," including during the week following week 13-25. Audio Record at 16:40; 20:28. The Department's representative testified that there was no record of claimant interacting with the Department or WorkSource during the week of March 30, 2025 through April 5, 2025 (week 14-25). Audio Record at 23:18. In weighing this evidence, claimant's continued claim for week 13-25 was, more likely than not, filed on April 22, 2025, and was therefore late.

The applicable rules do not provide for any exceptions to the filing deadlines for continued claims. It is regrettable that claimant filed her continued claim late because she misunderstood that restarting her claim by filing an "additional claim" during week 13-25 was sufficient to entitle her to benefits for that

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<sup>&</sup>lt;sup>1</sup> The record shows that week 13-25 was not the first effective week of the benefit year, which would have involved a later filing deadline under OAR 471-030-0045(4)(a).

week. Nonetheless, because the continued claim was filed late, claimant is ineligible to receive benefits for the week.

For these reasons, claimant's continued claim for the week of March 23 through 29, 2025 (week 13-25) was filed late, and she is therefore ineligible for benefits for that week.

**DECISION:** Order No. 25-UI-296267 is affirmed.

D. Hettle and A. Steger-Bentz;

S. Serres, not participating.

DATE of Service: August 18, 2025

**NOTE:** You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals within 30 days of the date of service stated above. *See* ORS 657.282. For forms and information, visit <a href="https://www.courts.oregon.gov/courts/appellate/forms/Pages/appeal.aspx">https://www.courts.oregon.gov/courts/appellate/forms/Pages/appeal.aspx</a> and choose the appropriate form under "File a Petition for Judicial Review." You may also contact the Court of Appeals by telephone at (503) 986-5555, by fax at (503) 986-5560, or by mail at 1163 State Street, Salem, Oregon 97301.

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# **Understanding Your Employment Appeals Board Decision**

#### **English**

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

#### **Simplified Chinese**

注意 - 本判决会影响您的失业救济金。 如果您不明白本判决, 请立即联系就业上诉委员会。 如果您不同意此判决,您可以按照该判决结尾所写的说明,向俄勒冈州上诉法院提出司法复审申请。

#### **Traditional Chinese**

注意 - 本判決會影響您的失業救濟金。 如果您不明白本判決, 請立即聯繫就業上訴委員會。 如果您不同意此判決,您可以按照該判決結尾所寫的說明, 向俄勒岡州上訴法院提出司法複審申請。

#### **Tagalog**

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

#### **Vietnamese**

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tư Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

#### **Spanish**

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

#### Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

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#### Khmer

ចំណុចសំខាន់ – សេចក្តីសម្រេចនេះមានផលប៉ះពាល់ដល់អត្ថប្រយោជន៍គ្មានការងារធ្វើរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិន យល់អំពីសេចក្តីសម្រេចនេះ សូមទាក់ទងគណៈកម្មការឧទ្ធរណ៍ការងារភ្លាមៗ។ ប្រសិនបើលោកអ្នកមិនយល់ស្របចំពោះសេចក្តី សម្រេចនេះទេ លោកអ្នកអាចដាក់ពាក្យប្តឹងសុំឲ្យមានការពិនិត្យរឿងក្តីឡើងវិញជាមួយតុលារឧទ្ធរណ៍រដ្ឋ Oregon ដោយអនុវត្តតាម សេចក្តីណែនាំដែលសរសេរនៅខាងចុងបញ្ចប់នៃសេចក្តីសម្រេចនេះ។

#### Laotian

ເອົາໃຈໃສ່ – ຄຳຕັດສິນນີ້ມີຜິນກະທົບຕໍ່ກັບເງິນຊ່ວຍເຫຼືອການຫວ່າງງານຂອງທ່ານ. ຖ້າທ່ານບໍ່ເຂົ້າໃຈຄຳຕັດສິນນີ້, ກະລຸນາຕິດຕໍ່ຫາຄະນະກຳມະການ ອຸທອນການຈ້າງງານໃນທັນທີ. ຖ້າທ່ານບໍ່ເຫັນດີນຳຄຳຕັດສິນນີ້, ທ່ານສາມາດຍື່ນຄຳຮ້ອງຂໍການທົບທວນຄຳຕັດສິນນຳສານອຸທອນລັດ Oregon ໄດ້ ໂດຍປະຕິບັດຕາມຄຳແນະນຳທີ່ບອກໄວ້ຢູ່ຕອນທ້າຍຂອງຄຳຕັດສິນນີ້.

#### Arabic

هذا القرار قد يؤثر على منحة البطالة الخاصة بك، إذا لم تفهم هذا القرار، إتصل بمجلس منازعات العمل فورا، و إذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الإستنناف بأوريغون و ذلك بإتباع الإرشادات المدرجة أسفل القرار.

#### Farsi

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بلافاصله با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، میتوانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان در خواست تجدید نظر کنید.

**Employment Appeals Board -** 875 Union Street NE | Salem, OR 97311 Phone: (503) 378-2077 | 1-800-734-6949 | Fax: (503) 378-2129 | TDD: 711

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