

EMPLOYMENT APPEALS BOARD DECISION
2025-EAB-0010

PROCEDURAL HISTORY AND FINDINGS OF FACT: On July 23, 2024, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant was not available for work and ineligible for benefits effective June 30, 2024, and until the reason for the denial ended (decision # L0005316745).¹ On August 12, 2024, decision # L0005316745 became final without claimant having filed a request for hearing.

On October 24, 2024, claimant filed a late request for hearing. ALJ Kangas considered claimant's request, and on November 25, 2024, issued Order No. 24-UI-274673, dismissing the request as late, subject to claimant's right to renew the request by responding to an appellant questionnaire by December 9, 2024. On December 12, 2024, claimant filed a late response to the appellant questionnaire. On December 19, 2024, ALJ Kangas issued Order No. 24-UI-277365, re-dismissing claimant's late request for hearing without considering claimant's response to the appellant questionnaire because the response was late. On January 3, 2025, claimant filed an application for review of Order No. 24-UI-277365 with the Employment Appeals Board (EAB).

CONCLUSIONS AND REASONS: Order No. 24-UI-277365 is set aside and this matter remanded for a hearing on whether to allow claimant's late request for hearing on decision # L0005316745 and, if so, the merits of that decision.

ORS 657.269 provides that the Department's decisions become final unless a party files a request for hearing within 20 days after the date the decision is mailed. ORS 657.875 provides that the 20-day deadline may be extended a "reasonable time" upon a showing of "good cause." OAR 471-040-0010 (February 10, 2012) provides that "good cause" includes factors beyond an applicant's reasonable control or an excusable mistake, and defines "reasonable time" as seven days after those factors ceased to exist. Under OAR 471-040-0010(1)(b)(A), "good cause" does not include failure to receive a document due to not notifying the Department or OAH of an updated address while the person is claiming benefits or if the person knows, or reasonably should know, of a pending appeal.

¹ Decision # L0005316745 stated that claimant was denied benefits from June 30, 2024 to June 28, 2025. However, decision # L0005316745 should have stated that claimant was ineligible to receive benefits beginning Sunday, June 30, 2024 and until the reason for the denial ended.

The request for hearing on decision # L0005316745 was due by August 12, 2024. Because claimant did not file their request for hearing until October 24, 2024, the request was late. In their response to the appellant questionnaire, claimant indicated that they “never received a letter in the mail... regarding an administrative order on or around July 23rd, 2024[.]” Exhibit 3 at 2. Additionally, claimant explained that they did not file their request prior to the timely filing deadline because they had been receiving Paid Leave Oregon benefits around the time of the deadline and could not work at that time, for medical reasons. Exhibit 3 at 4. Claimant further suggested that they were unable to apply for both unemployment insurance and Paid Leave Oregon benefits at the same time, thus preventing them from filing a timely request for hearing, and that they were prompted to file their request for hearing after their doctor released them back to work on September 15, 2024. Exhibit 3 at 4.

On remand, inquiry should first be made as to whether claimant received a copy of decision # L0005316745, if so, when, and if not, whether claimant had any issues with receiving their mail at the time that decision # L0005316745 was issued. The ALJ should also inquire as to whether claimant had moved addresses prior to the issuance of decision # L0005316745, if so, whether and when they updated their address with the Department, and if they did not update their address with the Department, whether claimant was claiming benefits or aware of a pending appeal at that time. Additionally, if claimant did receive decision # L0005316745, inquiry should be made as to whether claimant’s medical condition at the time of receipt prevented claimant from filing a timely request for hearing, when those circumstances ended, and if they ended earlier than October 24, 2024, why claimant waited an additional period of time before filing their request for hearing.

Order No. 24-UI-277365 therefore is reversed, and this matter remanded for a hearing on whether to allow claimant’s late request for hearing and, if so, the merits of decision # L0005316745.

DECISION: Order No. 24-UI-277365 is set aside, and this matter remanded for further proceedings consistent with this order.

D. Hettle and A. Steger-Bentz;
S. Serres, not participating.

DATE of Service: January 28, 2025

NOTE: The failure of any party to appear at the hearing on remand will not reinstate Order No. 24-UI-277365 or return this matter to EAB. Only a timely application for review of the subsequent order will cause this matter to return to EAB.

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Understanding Your Employment Appeals Board Decision

English

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

Simplified Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決，請立即聯繫就業上訴委員會。如果您不同意此判決，您可以按照該判決結尾所寫的說明，向俄勒岡州上訴法院提出司法複審申請。

Traditional Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決，請立即聯繫就業上訴委員會。如果您不同意此判決，您可以按照該判決結尾所寫的說明，向俄勒岡州上訴法院提出司法複審申請。

Tagalog

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

Vietnamese

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tư Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

Spanish

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

Khmer

ចំណុចសំខាន់ – សេចក្តីសម្រេចនេះមានផលប៉ះពាល់ដល់អត្ថប្រយោជន៍គ្មានការងារធ្វើរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិនយល់អំពីសេចក្តីសម្រេចនេះ សូមទាក់ទងគណៈកម្មការឧទ្ធរណ៍ការងារភ្លាមៗ។ ប្រសិនបើលោកអ្នកមិនយល់ស្របចំពោះសេចក្តីសម្រេចនេះទេ លោកអ្នកអាចដាក់ពាក្យប្តឹងសុំឲ្យមានការពិនិត្យរឿងក្តីឡើងវិញជាមួយតុលាការឧទ្ធរណ៍រដ្ឋ Oregon ដោយអនុវត្តតាមសេចក្តីណែនាំដែលសរសេរនៅខាងចុងបញ្ចប់នៃសេចក្តីសម្រេចនេះ។

Laotian

ເອົາໃຈໃສ່ – ຄໍາຕັດສິນນີ້ມີຜົນກະທົບຕໍ່ກັບເງິນຊ່ວຍເຫຼືອການຫວ່າງງານຂອງທ່ານ. ຖ້າທ່ານບໍ່ເຂົ້າໃຈຄໍາຕັດສິນນີ້, ກະລຸນາຕິດຕໍ່ຫາຄະນະກຳມະການອຸທອນການຈ້າງງານໃນທັນທີ. ຖ້າທ່ານບໍ່ເຫັນດີນໍາຄໍາຕັດສິນນີ້, ທ່ານສາມາດຍື່ນຄໍາຮ້ອງຂໍການທົບທວນຄໍາຕັດສິນນໍາສານອຸທອນລັດ Oregon ໄດ້ໂດຍປະຕິບັດຕາມຄໍາແນະນໍາທີ່ບອກໄວ້ຢູ່ຕອນທ້າຍຂອງຄໍາຕັດສິນນີ້.

Arabic

هذا القرار قد يؤثر على منحة البطالة الخاصة بك، إذا لم تفهم هذا القرار، إتصل بمجلس منازعات العمل فوراً، و إذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الاستئناف بأوريغون و ذلك بإتباع الإرشادات المدرجة أسفل القرار.

Farsi

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بلافاصله با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، می‌توانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان درخواست تجدید نظر کنید.

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