

EMPLOYMENT APPEALS BOARD DECISION
2024-EAB-0490

*Application for Review Dismissed
No Justiciable Controversy*

*La Aplicación Para Revisión De La Orden Judicial Es Rechazada
No Hay Una Controversia Justiciable*

Este documento incluye información importante que no ha sido traducido al español. Llame a la Junta de Apelaciones de Empleo (EAB) al 503-278-2077 para obtener servicios de traducción gratuitos.¹

PROCEDURAL HISTORY AND FINDINGS OF FACT: On March 18, 2024, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant was discharged by the employer for misconduct and disqualified from receiving unemployment insurance benefits effective November 19, 2023 (decision # L0003143049). Claimant filed a timely request for hearing. On May 16, 2024, ALJ Mellor conducted a hearing interpreted in Spanish at which the employer failed to appear and issued Order No. 24-UI-254616, reversing decision # L0003143049 by concluding that claimant was discharged, but not for misconduct, and was not disqualified from receiving benefits based on the work separation. On May 23, 2024, claimant filed an application for review of Order No. 24-UI-254616 with the Employment Appeals Board (EAB).

HISTORIA PROCESAL Y LOS HECHOS DEL CASO: El 18 de marzo de 2024, el Departamento de Empleo de Oregon (el Departamento) entregó una decisión administrativa a las partes que concluye que la reclamante fue despedida por el empleador por mala conducta y descalificada para recibir beneficios del seguro de desempleo a partir del 19 de noviembre de 2023 (decisión # L0003143049). La reclamante presentó una solicitud de audiencia a tiempo. El 16 de mayo de 2024, el juez administrativo Mellor llevó a cabo una audiencia interpretada en español en la que el empleador no participó y emitió la Orden No. 24-UI-254616, revocando la decisión # L0003143049 al concluir que la reclamante fue despedida, pero no por mala conducta, y no fue descalificada para recibir beneficios basados en la

¹ This document includes important information that has not been translated into Spanish. Please call the Employment Appeals Board (EAB) at 503-278-2077 to obtain free translation services.

separación laboral. El 23 de mayo de 2024, la reclamante presentó una solicitud de revisión de la Orden No. 24-UI-254616 ante la Junta de Apelaciones de Empleo (EAB).

CONCLUSIONS AND REASONS: Claimant's application for review of Order No. 24-UI-254616 presents no justiciable controversy and is dismissed. Claimant is not disqualified from receiving benefits based on the work separation from Azure Farms, Inc.

CONCLUSIONES Y RAZONES: *La solicitud de revisión de la Orden No. 24-UI-254616 presentada por la reclamante no presenta una controversia justiciable y se desestima. La reclamante no está descalificada para recibir beneficios debido a la separación laboral de Azure Farms, Inc.*

On May 23, 2024, claimant filed with EAB an application for review of an order that allowed the appellant benefits. Claimant did not assign error to any portion of that order, did not request reversal of any portion of the order, and alleged no facts entitling claimant to further relief in this matter. Accordingly, there is no justiciable controversy before EAB based upon claimant's application for review. *See accord Barcik v. Kubiacyk*, 321 Or 174, 895 P2d 765 (1995). Because the case before EAB presents no justiciable controversy, the application for review of Order No. 24-UI-254616 is dismissed and Order No. 24-UI-254616 remains undisturbed.

DECISION: The application for review filed May 23, 2024, is dismissed. Order No. 24-UI-254616 remains undisturbed. *La solicitud de revisión presentada en May 23, 2024 es rechazada. La Orden Judicial 24-UI-254616 permanece intacta.*

D. Hettle and A. Steger-Bentz;
S. Serres, not participating.

DATE of Service: June 25, 2024

FECHA de Servicio: 25 de junio de 2024

NOTE: You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals within 30 days of the date of service listed above. *See* ORS 657.282. For forms and information, you may write to the Oregon Court of Appeals, Records Section, 1163 State Street, Salem, Oregon 97310 or visit the Court of Appeals website at courts.oregon.gov. Once on the website, use the 'search' function to search for 'petition for judicial review employment appeals board'. A link to the forms and information will be among the search results.

Please help us improve our service by completing an online customer service survey. To complete the survey, please go to <https://www.surveygizmo.com/s3/5552642/EAB-Customer-Service-Survey>. You can access the survey using a computer, tablet, or smartphone. If you are unable to complete the survey online and need a paper copy of the survey, please contact our office.

NOTA: *Usted puede apelar esta decisión presentando una solicitud de revisión judicial ante la Corte de Apelaciones de Oregon (Oregon Court of Appeals) dentro de los 30 días siguientes a la fecha de notificación indicada arriba. Vea ORS 657.282. Para obtener formularios e información, puede escribir a la Corte de Apelaciones de Oregon, Sección de Registros (Oregon Court of Appeals/Records Section),*

1163 State Street, Salem, Oregon 97310 o visite el sitio web en courts.oregon.gov. En este sitio web, hay información disponible en español.

Por favor, ayúdenos mejorar nuestros servicios completando un formulario de encuesta sobre nuestro servicio de atención al cliente. *Para llenar este formulario, puede visitar <https://www.surveygizmo.com/s3/5552642/EAB-Customer-Service-Survey>. Puede acceder a la encuesta usando una computadora, tableta, o teléfono inteligente. Si no puede llenar el formulario sobre el internet, puede comunicarse con nuestra oficina para una copia impresa de la encuesta.*



Understanding Your Employment Appeals Board Decision

English

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

Simplified Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決，請立即聯繫就業上訴委員會。如果您不同意此判決，您可以按照該判決結尾所寫的說明，向俄勒岡州上訴法院提出司法複審申請。

Traditional Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決，請立即聯繫就業上訴委員會。如果您不同意此判決，您可以按照該判決結尾所寫的說明，向俄勒岡州上訴法院提出司法複審申請。

Tagalog

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

Vietnamese

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tư Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

Spanish

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

Khmer

ចំណុចសំខាន់ – សេចក្តីសម្រេចនេះមានផលប៉ះពាល់ដល់អត្ថប្រយោជន៍គ្មានការងារធ្វើរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិនយល់អំពីសេចក្តីសម្រេចនេះ សូមទាក់ទងគណៈកម្មការឧទ្ធរណ៍ការងារភ្លាមៗ។ ប្រសិនបើលោកអ្នកមិនយល់ស្របចំពោះសេចក្តីសម្រេចនេះទេ លោកអ្នកអាចដាក់ពាក្យប្តឹងសុំឲ្យមានការពិនិត្យរឿងក្តីឡើងវិញជាមួយតុលាការឧទ្ធរណ៍រដ្ឋ Oregon ដោយអនុវត្តតាមសេចក្តីណែនាំដែលសរសេរនៅខាងចុងបញ្ចប់នៃសេចក្តីសម្រេចនេះ។

Laotian

ເອົາໃຈໃສ່ – ຄໍາຕັດສິນນີ້ມີຜົນກະທົບຕໍ່ກັບເງິນຊ່ວຍເຫຼືອການຫວ່າງງານຂອງທ່ານ. ຖ້າທ່ານບໍ່ເຂົ້າໃຈຄໍາຕັດສິນນີ້, ກະລຸນາຕິດຕໍ່ຫາຄະນະກຳມະການອຸທອນການຈ້າງງານໃນທັນທີ. ຖ້າທ່ານບໍ່ເຫັນດີນຳຄໍາຕັດສິນນີ້, ທ່ານສາມາດຍື່ນຄໍາຮ້ອງຂໍການທົບທວນຄໍາຕັດສິນນຳສານອຸທອນລັດ Oregon ໄດ້ໂດຍປະຕິບັດຕາມຄໍາແນະນຳທີ່ບອກໄວ້ຢູ່ຕອນທ້າຍຂອງຄໍາຕັດສິນນີ້.

Arabic

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Farsi

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بلافاصله با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، می‌توانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان درخواست تجدید نظر کنید.

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