EO: 200 BYE: 202113

### State of Oregon

829 MC 010.05

## **Employment Appeals Board**

875 Union St. N.E. Salem, OR 97311

# EMPLOYMENT APPEALS BOARD DECISION 2023-EAB-0911

Reversed
Overpayment Not Assessed

**PROCEDURAL HISTORY:** On January 20, 2023, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant received \$4,784 in regular unemployment insurance, \$920 of Pandemic Emergency Unemployment Compensation (PEUC), and \$3,900 of Federal Pandemic Unemployment Compensation (FPUC) benefits to which he was not entitled and must repay (decision # 173919). Claimant filed a timely request for hearing. On July 27, 2023, ALJ Frank conducted a hearing, and on August 3, 2023 issued Order No. 23-UI-232347, modifying decision # 173919 by concluding that claimant must repay \$4,784 in regular UI to be deducted from future benefits payable, and \$920 in PEUC and \$3,900 in FPUC to be repaid or deducted from future benefits payable. On August 14, 2023, claimant filed an application for review with the Employment Appeals Board (EAB).

**FINDINGS OF FACT:** (1) On April 8, 2020, claimant filed an initial claim for unemployment insurance benefits. The Department determined that claimant's regular UI weekly benefit amount was \$184.

- (2) Claimant claimed benefits for the weeks from June 28, 2020 through January 30, 2021 (weeks 27-20 through 04-21). These are the weeks at issue. The Department paid claimant \$184 of regular UI benefits for each of weeks of 27-20 through 52-20, for a total of \$4,784 of regular UI benefits. The Department paid claimant \$184 of PEUC benefits for each of weeks 53-20 through 04-21, for a total of \$920 of PEUC benefits. The Department paid claimant \$600 of FPUC benefits for each of weeks 27-20 through 30-20, and \$300 of FPUC benefits for each of weeks 53-20 through 04-21, for a total of \$3,900 of FPUC benefits. All of these benefits were paid on or before February 1, 2021. Exhibit 1 at 4-5.
- (3) On February 5, 2021, the Department issued decision #84253, concluding that claimant had quit work without good cause and was disqualified from receiving benefits effective January 12, 2020. Claimant filed a timely request for hearing on decision #84253. On October 20, 2022, the Office of Administrative Hearings (OAH) scheduled a hearing on decision #84253 for November 3, 2022. On November 3, 2022, claimant failed to appear at the hearing, and ALJ Scott issued Order No. 22-UI-206603, dismissing claimant's request for hearing on decision #84253 for failure to appear. On

November 23, 2022, Order No. 22-UI-206603 became final without claimant having filed a request to reopen the November 3, 2022 hearing or an application for review of Order No. 22-UI-206603.<sup>1</sup>

(4) On January 20, 2023, the Department issued decision # 173919, which concluded that claimant received \$4,784 in regular UI, \$920 in PEUC, and \$3,900 in FPUC to which he was not entitled and must repay.

**CONCLUSIONS AND REASONS:** The Department was not authorized to amend the original decisions allowing benefits for the weeks at issue or assess an overpayment for those weeks.

#### ORS 657.267 provides:

- (1) An authorized representative shall promptly examine each claim for waiting week credit or for benefits and, on the basis of the facts available, make a decision to allow or deny the claim. Information furnished by the claimant, the employer or the employer's agents on forms provided by the Employment Department pursuant to the authorized representative's examination must be accompanied by a signed statement that such information is true and correct to the best of the individual's knowledge. Notice of the decision need not be given to the claimant if the claim is allowed but, if the claim is denied, written notice must be given to the claimant. If the claim is denied, the written notice must include a statement of the reasons for denial, and if the claim is denied under any provision of ORS 657.176, the notice must also set forth the specific material facts obtained from the employer and the employer's agents that are used by the authorized representative to support the reasons of the denial. The written notice must state the reasons for the decision.
- (2) If the claim is denied under any provision of ORS 657.176, written notice of the decision must be given to the employing unit, or to the agent of the employing unit, that, in the opinion of the Director of the Employment Department, is most directly involved with the facts and circumstances relating to the disqualification.
- (3) Notice of a decision that was wholly or partially based on information filed with the director in writing within 10 days after the notice provided for in ORS 657.265 must be given to any employing unit or agent of the employing unit that filed the information.
- (4) If a decision to allow payment made pursuant to this section does not require notice, that decision may be amended by an authorized representative. The amendment must be made by written notice informing the recipient of the right of appeal pursuant to ORS 657.269. The amendment must be issued within one year of the original decision to allow payment, except in cases of alleged willful misrepresentation or fraud. A decision requiring notice, made pursuant to this section, may be amended unless it has become a final decision under ORS 657.269.

(Emphasis added.)

<sup>(</sup>Emphasis added.)

<sup>&</sup>lt;sup>1</sup> EAB has taken notice of these facts, which are contained in Employment Department records. OAR 471-041-0090(1). Any party that objects to our taking notice of this information must submit such objection to this office in writing, setting forth the basis of the objection in writing, within ten days of our mailing this decision. OAR 471-041-0090(2). Unless such objection is received and sustained, the noticed fact will remain in the record.

#### ORS 657.176 provides, in relevant part:

\* \* \*

(2) An individual shall be disqualified from the receipt of benefits until the individual has performed service in employment subject to this chapter or the equivalent law of another state or Canada or as defined in ORS 657.030 (2) or as an employee of the federal government, for which remuneration is received that equals or exceeds four times the individual's weekly benefit amount subsequent to the week in which the act causing the disqualification occurred, if the authorized representative designated by the director finds that the individual:

\* \* \*

(a) Has been discharged for misconduct connected with work[.]

\* \* \*

Order No. 23-UI-232347 concluded that claimant was overpaid benefits for the weeks at issue and was liable for an overpayment of \$4,784 of regular UI to be deducted from future benefits payable, and overpayments of \$920 of PEUC and \$3,900 of FPUC to be repaid or deducted from future benefits payable. However, the record does not demonstrate that the Department had authority to amend its original decision to allow payment and assess an overpayment for the weeks at issue.

The Department made its original decisions under ORS 657.267(1) to allow payment of claimant's weekly claims for benefits for the weeks at issue by paying each of these claims on or before February 1, 2021. Because a decision to allow payment does not require notice to claimant pursuant to ORS 657.267(1), the Department may only amend decisions allowing payment within one year of the decision to allow, except in cases of "alleged willful misrepresentation or fraud." ORS 657.267(4).

The Department issued decision # 84253 on February 5, 2021, disqualifying claimant from benefits effective January 12, 2020. By law, such a disqualification ends when an individual has "performed service in employment . . . for which remuneration is received that equals or exceeds four times the individual's weekly benefit amount subsequent to the week in which the act causing the disqualification occurred[.]" ORS 657.176(2). However, decision # 84253 did not amend the Department's original decisions to allow payment for the weeks at issue partly because it did not purport to assess whether claimant had requalified for benefits each week and, accordingly, whether each weekly payment was allowed or denied on that basis.

On January 20, 2023, the Department issued decision # 173919, concluding that claimant was not entitled to the benefits he received for the weeks at issue based on the disqualification imposed in decision # 84253. *See* Exhibit 1 at 1. For the following reasons, it is appropriate to regard decision # 173919, and not decision # 84253, as the amendment of the original decisions to allow benefits for the weeks at issue.

First, decision # 173919 effectively constituted a decision that payment for the weeks at issue should not have been allowed based on the implicit conclusion that claimant *remained* disqualified from receiving

benefits during those weeks. Thus, decision # 173919 constituted an amendment to each original decision to allow payment of those weekly claims by retroactively concluding that payment should not have been allowed.

Further, the effect of decision # 173919 was to reverse the original decisions to allow payment through creation of liability for an overpayment, whereas decision # 84253 merely established the predicate for the resulting overpayment by concluding that claimant was disqualified from receiving benefits effective on a specific date.

Moreover, ORS 657.267(4) excludes amendments in cases of alleged fraud from the one-year time limitation. This implies that overpayment decisions—whether they be fraud, claimant fault but non-fraud, or agency error—are what the statute contemplates as the amendment of the original decision to allow payment. Since the one enumerated (but excepted) type of case, an alleged case of fraud, takes the form of an overpayment decision, it follows that the one-year time limitation applies to claimant fault but non-fraud cases and agency error cases, and that ORS 657.267(4) contemplates the overpayment decisions that give rise to those kinds of cases as the amending decisions. Finally, decision # 173919 itself cites ORS 657.267 as law that authorizes the Department to issue the administrative decision. See Exhibit 1 at 1. Decision # 173919's invocation of the statute suggests that the authorized representative who drafted the decision regarded decision # 173919 as an amendment made pursuant to ORS 657.267. Thus, decision # 173919 amended the original decisions to allow payments of benefits for the weeks at issue in this case.

Decision # 173919 was not made within one year of February 1, 2021. Instead, it was issued on January 20, 2023, more than a year later. Further, the record does not show that the Department alleged that claimant made a willful misrepresentation or committed fraud. Therefore, claimant's case was subject to the one-year limitation on amending the original decisions to allow benefits imposed by ORS 657.267(4). Accordingly, the Department lacked authority to amend the original decisions that allowed the payment of benefits to a decision that payment for the weeks at issue should not have been allowed and, in turn, to assess an overpayment of benefits for those weeks.

**DECISION:** Order No. 23-UI-232347 is set aside, as outlined above.

D. Hettle and A. Steger-Bentz;

S. Serres, not participating.

#### DATE of Service: September 26, 2023

**NOTE:** You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals within 30 days of the date of service listed above. *See* ORS 657.282. For forms and information, you may write to the Oregon Court of Appeals, Records Section, 1163 State Street, Salem, Oregon 97310 or visit the Court of Appeals website at courts.oregon.gov. Once on the website, use the 'search' function to search for 'petition for judicial review employment appeals board'. A link to the forms and information will be among the search results.

<u>Please help us improve our service by completing an online customer service survey</u>. To complete the survey, please go to <a href="https://www.surveygizmo.com/s3/5552642/EAB-Customer-Service-Survey">https://www.surveygizmo.com/s3/5552642/EAB-Customer-Service-Survey</a>.

You can access the survey using a computer, tablet, or smartphone. If you are unable to complete the survey online and need a paper copy of the survey, please contact our office.



# **Understanding Your Employment Appeals Board Decision**

#### **English**

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

#### **Simplified Chinese**

注意 - 本判决会影响您的失业救济金。 如果您不明白本判决, 请立即联系就业上诉委员会。 如果您不同意此判决,您可以按照该判决结尾所写的说明,向俄勒冈州上诉法院提出司法复审申请。

#### **Traditional Chinese**

注意 - 本判決會影響您的失業救濟金。 如果您不明白本判決, 請立即聯繫就業上訴委員會。 如果您不同意此判決,您可以按照該判決結尾所寫的說明, 向俄勒岡州上訴法院提出司法複審申請。

#### **Tagalog**

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

#### **Vietnamese**

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tư Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

#### **Spanish**

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

#### Russian

Внимание — Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно — немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

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#### Khmer

ចំណុចសំខាន់ – សេចក្តីសម្រេចនេះមានផលប៉ះពាល់ដល់អត្ថប្រយោជន៍គ្មានការងារធ្វើរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិន យល់អំពីសេចក្តីសម្រេចនេះ សូមទាក់ទងគណៈកម្មការឧទ្ធរណ៍ការងារភ្លាមៗ។ ប្រសិនបើលោកអ្នកមិនយល់ស្របចំពោះសេចក្តី សម្រេចនេះទេ លោកអ្នកអាចដាក់ពាក្យប្តឹងសុំឲ្យមានការពិនិត្យរឿងក្តីឡើងវិញជាមួយតុលារឧទ្ធរណ៍រដ្ឋ Oregon ដោយអនុវត្តតាម សេចក្តីណែនាំដែលសរសេរនៅខាងចុងបញ្ចប់នៃសេចក្តីសម្រេចនេះ។

#### Laotian

ເອົາໃຈໃສ່ – ຄຳຕັດສິນນີ້ມີຜົນກະທົບຕໍ່ກັບເງິນຊ່ວຍເຫຼືອການຫວ່າງງານຂອງທ່ານ. ຖ້າທ່ານບໍ່ເຂົ້າໃຈຄຳຕັດສິນນີ້, ກະລຸນາຕິດຕໍ່ຫາຄະນະກຳມະການ ອຸທອນການຈ້າງງານໃນທັນທີ. ຖ້າທ່ານບໍ່ເຫັນດີນຳຄຳຕັດສິນນີ້, ທ່ານສາມາດຍື່ນຄຳຮ້ອງຂໍການທົບທວນຄຳຕັດສິນນຳສານອຸທອນລັດ Oregon ໄດ້ ໂດຍປະຕິບັດຕາມຄຳແນະນຳທີ່ບອກໄວ້ຢູ່ຕອນທ້າຍຂອງຄຳຕັດສິນນີ້.

#### Arabic

هذا القرار قد يؤثر على منحة البطالة الخاصة بك، إذا لم تفهم هذا القرار، إتصل بمجلس منازعات العمل فورا، و إذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الإستئناف بأوريغون و ذلك بإتباع الإرشادات المدرجة أسفل القرار.

#### Farsi

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بلافاصله با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، میتوانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان در خواست تجدید نظر کنید.

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