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State of Oregon **Employment Appeals Board** 875 Union St. N.E. Salem, OR 97311

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EMPLOYMENT APPEALS BOARD DECISION 2023-EAB-0745

Late Request for Hearing Allowed Reversed No Overpayment

PROCEDURAL HISTORY: On August 8, 2022, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant received benefits to which she was not entitled, and assessing an overpayment of \$3,874 in regular unemployment insurance (regular UI) benefits and \$6,600 in Federal Pandemic Unemployment Compensation (FPUC) benefits that claimant was required to repay to the Department (decision # 141742). On August 29, 2022, decision # 141742 became final without claimant having filed a request for hearing. On November 10, 2022, claimant filed a late request for hearing on decision # 141742. ALJ Kangas considered claimant's request, and on March 15, 2023 issued Order No. 23-UI-219055, dismissing claimant's request for hearing as late, subject to claimant's right to renew the request by responding to an appellant questionnaire by March 29, 2023. On March 28, 2023, claimant filed a timely response to the appellant questionnaire. On April 19, 2023, the Office of Administrative Hearings (OAH) mailed a letter stating that Order No. 23-UI-219055 was vacated and that a new hearing would be scheduled to determine whether claimant had good cause to file the late request for hearing and, if so, the merits of decision # 141742. On June 20, 2023, ALJ Nyberg conducted a hearing which was interpreted in Somali, and on June 28, 2023 issued Order No. 23-UI-229010, allowing claimant's late request for hearing on decision # 141742 and affirming that decision on the merits.¹ On July 5, 2023, claimant filed an application for review with the Employment Appeals Board (EAB).

Based on a *de novo* review of the entire record in this case, and pursuant to ORS 657.275(2), the portion of the order under review allowing claimant's late request for hearing is **adopted.** The remainder of this decision addresses claimant's overpayment of benefits.

¹ The order under review concluded that claimant was liable for, in relevant part, an overpayment of \$6,000 in FPUC benefits, rather than the \$6,600 figure assessed by decision # 141742. Order No. 23-UI-229010 at 6. However, the order under review earlier found that claimant was overpaid \$600 in FPUC benefits for eleven weeks, and the record does not otherwise support the conclusion that claimant was overpaid only \$6,000 in FPUC benefits. Order No. 23-UI-229010 at 6. As such, the figure cited in the conclusion is presumed to be scrivener's error.

FINDINGS OF FACT: (1) On May 12, 2020, claimant filed an initial claim for unemployment insurance benefits. The Department determined that claimant had a monetarily valid claim with a weekly benefit amount of \$298.

(2) Claimant claimed benefits for the weeks of May 10, 2020 through August 8, 2020 (weeks 20-20 through 32-20). These are the weeks at issue. For each of the weeks at issue, the Department paid claimant her weekly benefit amount of \$298 in regular UI benefits. The Department paid claimant \$600 in FPUC benefits for weeks 20-20 through 30-20. Each of these payments occurred during or prior to August 2020.

(3) When claimant filed her initial claim, she reported that her most recent employer had laid her off due to a lack of work. However, the Department later determined, via a December 22, 2020 administrative decision (decision # 90242), that claimant had voluntarily quit work without good cause, disqualifying her from benefits effective April 26, 2020 and until she received payment from an employer in the amount of four times her weekly benefit amount for work performed after that date. Four times claimant's weekly benefit amount of \$476 was \$1,904. Claimant filed a request for hearing on decision # 90242, but failed to appear at the scheduled hearing, and her request for hearing was therefore dismissed, leaving decision # 90242 undisturbed. Claimant later filed a late request to reopen the hearing, but claimant's request was dismissed. On November 29, 2022, the order dismissing claimant's late request to reopen became final without claimant having filed an application for review.²

(4) On August 8, 2022, the Department issued decision # 141742, determining that claimant was ineligible to receive benefits for the weeks at issue due to claimant having voluntarily quit work without good cause. Exhibit 1 at 3. Decision # 141742 also found that claimant "failed to disclose a material fact" by not disclosing that she voluntarily left work. Exhibit 1 at 3.

CONCLUSIONS AND REASONS: The Department was not authorized to amend the original decisions allowing benefits for the weeks at issue or assess an overpayment for those weeks. Claimant was not overpaid benefits.

ORS 657.267 provides:

(1) An authorized representative shall promptly examine each claim for waiting week credit or for benefits and, on the basis of the facts available, make a decision to allow or deny the claim. Information furnished by the claimant, the employer or the employer's agents on forms provided by the Employment Department pursuant to the authorized representative's examination must be accompanied by a signed statement that such information is true and correct to the best of the individual's knowledge. Notice of the decision need not be given to the claimant if the claim is allowed but, if the claim is denied, written notice must be given to the claimant. If the claim is denied, the written notice must include a statement of the reasons for denial, and if the claim is denied under any provision of ORS 657.176, the notice must also set forth the specific material facts obtained from the employer and the employer's agents that are used by the authorized

² EAB has taken notice of these facts, which are contained in Employment Department records. OAR 471-041-0090(1) (May 13, 2019). Any party that objects to our taking notice of this information must submit such objection to this office in writing, setting forth the basis of the objection in writing, within ten days of our mailing this decision. OAR 471-041-0090(2). Unless such objection is received and sustained, the noticed fact will remain in the record.

representative to support the reasons of the denial. The written notice must state the reasons for the decision.

(2) If the claim is denied under any provision of ORS 657.176, written notice of the decision must be given to the employing unit, or to the agent of the employing unit, that, in the opinion of the Director of the Employment Department, is most directly involved with the facts and circumstances relating to the disqualification.

(3) Notice of a decision that was wholly or partially based on information filed with the director in writing within 10 days after the notice provided for in ORS 657.265 must be given to any employing unit or agent of the employing unit that filed the information.

(4) If a decision to allow payment made pursuant to this section does not require notice, that decision may be amended by an authorized representative. The amendment must be made by written notice informing the recipient of the right of appeal pursuant to ORS 657.269. The amendment must be issued within one year of the original decision to allow payment, except in cases of alleged willful misrepresentation or fraud. A decision requiring notice, made pursuant to this section, may be amended unless it has become a final decision under ORS 657.269.

(Emphasis added.)

ORS 657.176 provides, in relevant part:

* * *

(2) An individual shall be disqualified from the receipt of benefits until the individual has performed service in employment subject to this chapter or the equivalent law of another state or Canada or as defined in ORS 657.030 (2) or as an employee of the federal government, for which remuneration is received that equals or exceeds four times the individual's weekly benefit amount subsequent to the week in which the act causing the disqualification occurred, if the authorized representative designated by the director finds that the individual:

* * *

(c) Voluntarily left work without good cause[.]

* * *

The order under review concluded that claimant was overpaid benefits for the weeks at issue. Order No. 23-UI-229010 at 6. However, the record does not demonstrate that the Department had authority to amend its original decision to allow payment to a decision denying claimant benefits, and therefore assess an overpayment, for those weeks.

The Department made its original decisions under ORS 657.267(1) to allow payment of claimant's weekly claims for benefits for the weeks at issue by paying each of these claims during or prior to August 2020. Because a decision to allow benefits does not require notice to claimant pursuant to ORS

657.267(1), the Department may only amend decisions allowing benefits (i.e., by denying benefits) within one year of the decision to allow, in the absence of "alleged willful misrepresentation or fraud." ORS 657.267(4).

The Department issued decision # 90242 on December 22, 2020, disqualifying claimant from benefits effective April 26, 2020 as a result of a work separation. By law, such a disqualification ends when an individual has "performed service in employment . . . for which remuneration is received that equals or exceeds four times the individual's weekly benefit amount subsequent to the week in which the act causing the disqualification occurred[.]" ORS 657.176(2). However, decision # 90242 did not amend the Department's original decisions to allow claimant's claims each week for the weeks at issue because it did not purport to assess whether claimant had requalified for benefits each week and, accordingly, whether each weekly claim was allowed or denied on that basis.

On August 8, 2022, the Department issued decision # 141742, concluding that claimant was not entitled to receive the benefits she received for the weeks at issue based on the disqualification imposed in decision # 90242. Decision # 141742 effectively constituted a decision to deny those weekly claims based on the Department's implicit conclusion that claimant *remained* disqualified from receiving benefits during those weeks. Decision # 141742 therefore constituted an amendment to each original decision to allow payment of those weekly claims by retroactively denying them. However, because more than a year had elapsed since the decisions to allow these weekly claims had been made by paying them, the Department lacked authority to amend them pursuant to ORS 657.267(4), unless alleging willful misrepresentation or fraud.

Decision # 141742 alleged that claimant was denied benefits for the weeks at issue because he "failed to disclose a material fact." Exhibit 1 at 3. The record does not show, however, that the Department alleged that claimant *willfully* failed to disclose a material fact. Therefore, the Department was subject to the one-year limitation on amending the original decisions to allow benefits imposed by ORS 657.267(4). Accordingly, the Department lacked authority to amend the original decisions which allowed benefits to decisions denying claimant benefits for the weeks at issue, and in turn, to assess an overpayment of benefits for those weeks. Therefore, claimant was not overpaid benefits for the weeks at issue.

DECISION: Order No. 23-UI-229010 is reversed, as outlined above.

- D. Hettle and A. Steger-Bentz;
- S. Serres, not participating.

DATE of Service: <u>August 23, 2023</u>

NOTE: You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals within 30 days of the date of service listed above. *See* ORS 657.282. For forms and information, you may write to the Oregon Court of Appeals, Records Section, 1163 State Street, Salem, Oregon 97310 or visit the Court of Appeals website at courts.oregon.gov. Once on the website, use the 'search' function to search for 'petition for judicial review employment appeals board'. A link to the forms and information will be among the search results.

<u>Please help us improve our service by completing an online customer service survey</u>. To complete the survey, please go to <u>https://www.surveygizmo.com/s3/5552642/EAB-Customer-Service-Survey</u>. You can access the survey using a computer, tablet, or smartphone. If you are unable to complete the survey online and need a paper copy of the survey, please contact our office.



Understanding Your Employment Appeals Board Decision

English

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

Simplified Chinese

注意 – 本判决会影响您的失业救济金。如果您不明白本判决, 请立即联系就业上诉委员会。如果您不同意此判决, 您可以按照该判决结尾所写的说明, 向俄勒冈州上诉法院提出司法复审申请。

Traditional Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決, 請立即聯繫就業上訴委員會。如果您不同意此判決, 您可以按照該判決結尾所寫的說明, 向俄勒岡州上訴法院提出司法複審申請。

Tagalog

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

Vietnamese

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tư Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

Spanish

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Empleo. Si no está de acuerdo con esta decisión, puede presentar una Aplicación de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

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Khmer

ចំណុចសំខាន់ – សេចក្តីសម្រេចនេះមានផលប៉ះពាល់ដល់អត្ថប្រយោជន៍គ្មានការងារធ្វើរបស់លោកអ្នក។ ប្រសិនបើលោកអ្នកមិន យល់អំពីសេចក្តីសម្រេចនេះ សូមទាក់ទងគណៈកម្មការឧទ្ធរណ៍ការងារភ្លាមៗ។ ប្រសិនបើលោកអ្នកមិនយល់ស្របចំពោះសេចក្តី សម្រេចនេះទេ លោកអ្នកអាចដាក់ពាក្យប្តឹងសុំឲ្យមានការពិនិត្យរឿងក្តីឡើងវិញជាមួយតុលារឧទ្ធរណ៍រដ្ឋ Oregon ដោយអនុវត្តតាម សេចក្តីណែនាំដែលសរសេរនៅខាងចុងបញ្ចប់នៃសេចក្តីសម្រេចនេះ។

Laotian

ເອົາໃຈໃສ່ – ຄຳຕັດສິນນີ້ມີຜີນກະທົບຕໍ່ກັບເງິນຊ່ວຍເຫຼືອການຫວ່າງງານຂອງທ່ານ. ຖ້າທ່ານບໍ່ເຂົ້າໃຈຄຳຕັດສິນນີ້, ກະລຸນາຕິດຕໍ່ຫາຄະນະກຳມະການ ອຸທອນການຈ້າງງານໃນທັນທີ. ຖ້າທ່ານບໍ່ເຫັນດີນຳຄຳຕັດສິນນີ້, ທ່ານສາມາດຍື່ນຄຳຮ້ອງຂໍການທົບທວນຄຳຕັດສິນນຳສານອຸທອນລັດ Oregon ໄດ້ ໂດຍປະຕິບັດຕາມຄຳແນະນຳທີ່ບອກໄວ້ຢູ່ຕອນທ້າຍຂອງຄຳຕັດສິນນີ້.

Arabic

هذا القرار قد يؤثر على منحة البطالة الخاصة بك، إذا لم تفهم هذا القرار، إتصل بمجلس مناز عات العمل فورا، و إذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الإستئناف بأوريغون و ذلك بإتباع الإرشادات المدرجة أسفل القرار.

Farsi

توجه - این حکم بر مزایای بیکاری شما تاثیر می گذارد. اگر با این تصمیم موافق نیستید، بلافاصله با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، میتوانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان درخواست تجدید نظر کنید.

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El Departamento de Empleo de Oregon es un programa que respeta la igualdad de oportunidades. Disponemos de servicios o ayudas auxiliares, formatos alternos y asistencia de idiomas para personas con discapacidades o conocimiento limitado del inglés, a pedido y sin costo.

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