

EO: 200  
BYE: 201911

State of Oregon  
**Employment Appeals Board**  
875 Union St. N.E.  
Salem, OR 97311

885  
SE 005.00

**EMPLOYMENT APPEALS BOARD DECISION**  
**2018-EAB-1038**

*Affirmed  
Benefits Are Not Payable*

**PROCEDURAL HISTORY:** On July 10, 2018, the Oregon Employment Department (the Department) served notice of an administrative decision concluding claimant was not eligible for benefits during the period between two academic years because she had reasonable assurance of performing the same or similar services in the next academic year (decision # 110218). Claimant filed a timely request for hearing. On August 7, 2018, ALJ R. Frank conducted a hearing, and on August 10, 2018 issued Order No. 18-UI-114720, concluding claimant did not have reasonable assurance and therefore was eligible for benefits. On August 15, 2018, the employer filed an application for review with the Employment Appeals Board (EAB). On August 28, 2018, the Department filed an application for review with EAB. On September 21, 2018, EAB issued Appeals Board Decision 2018-EAB-0798, setting aside Order No. 18-UI-114720 and remanding the case to the Office of Administrative Hearings. On October 16, 2018, ALJ R. Frank conducted a hearing, and on October 19, 2018 issued Order No. 18-UI-118422, affirming decision # 110218. On November 3, 2018, claimant filed an application for review of Order No. 18-UI-118422 with EAB.

EAB reviewed the entire hearing record. On *de novo* review and pursuant to ORS 657.275(2), the Order under review is **adopted**.

**DECISION:** Order No. 18-UI-118422 is affirmed.

J. S. Cromwell and D. P. Hettle;  
S. Alba, not participating.

**DATE of Service: December 5, 2018**

**NOTE:** You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals within 30 days of the date of service listed above. See ORS 657.282. For forms and information, you may write to the Oregon Court of Appeals, Records Section, 1163 State Street, Salem, Oregon 97310 or visit the Court of Appeals website at courts.oregon.gov. Once on the website, use the

'search' function to search for 'petition for judicial review employment appeals board'. A link to the forms and information will be among the search results.

**Please help us improve our service by completing an online customer service survey.** To complete the survey, please go to <https://www.surveymonkey.com/s/5WQXNJH>. If you are unable to complete the survey online and wish to have a paper copy of the survey, please contact our office.



# Understanding Your Employment Appeals Board Decision

## English

Attention – This decision affects your unemployment benefits. If you do not understand this decision, contact the Employment Appeals Board immediately. If you do not agree with this decision, you may file a Petition for Judicial Review with the Oregon Court of Appeals following the instructions written at the end of the decision.

## Simplified Chinese

注意 – 本判决会影响您的失业救济金。如果您不明白本判决，请立即联系就业上诉委员会。如果您不同意此判决，您可以按照该判决结尾所写的说明，向俄勒冈州上诉法院提出司法复审申请。

## Traditional Chinese

注意 – 本判決會影響您的失業救濟金。如果您不明白本判決，請立即聯繫就業上訴委員會。如果您不同意此判決，您可以按照該判決結尾所寫的說明，向俄勒岡州上訴法院提出司法複審申請。

## Tagalog

Paalala – Nakakaapekto ang desisyong ito sa iyong mga benepisyo sa pagkawala ng trabaho. Kung hindi mo naiintindihan ang desisyong ito, makipag-ugnayan kaagad sa Lupon ng mga Apela sa Trabaho (Employment Appeals Board). Kung hindi ka sumasang-ayon sa desisyong ito, maaari kang maghain ng isang Petisyon sa Pagsusuri ng Hukuman (Petition for Judicial Review) sa Hukuman sa Paghahabol (Court of Appeals) ng Oregon na sinusunod ang mga tagubilin na nakasulat sa dulo ng desisyon.

## Vietnamese

Chú ý - Quyết định này ảnh hưởng đến trợ cấp thất nghiệp của quý vị. Nếu quý vị không hiểu quyết định này, hãy liên lạc với Ban Kháng Cáo Việc Làm ngay lập tức. Nếu quý vị không đồng ý với quyết định này, quý vị có thể nộp Đơn Xin Tái Xét Tư Pháp với Tòa Kháng Cáo Oregon theo các hướng dẫn được viết ra ở cuối quyết định này.

## Spanish

Atención – Esta decisión afecta sus beneficios de desempleo. Si no entiende esta decisión, comuníquese inmediatamente con la Junta de Apelaciones de Asuntos Laborales. Si no está de acuerdo con esta decisión, puede presentar una Petición de Revisión Judicial ante el Tribunal de Apelaciones de Oregon siguiendo las instrucciones escritas al final de la decisión.

## Russian

Внимание – Данное решение влияет на ваше пособие по безработице. Если решение Вам непонятно – немедленно обратитесь в Апелляционный Комитет по Трудоустройству. Если Вы не согласны с принятым решением, вы можете подать Ходатайство о Пересмотре Судебного Решения в Апелляционный Суд штата Орегон, следуя инструкциям, описанным в конце решения.

## **Khmer**

ចំណុចសំខាន់ – សេចក្តីសម្របនេះមានដល់បោល់អត្ថប្រយោជន៍គ្មានការងារធ្វើរបស់លោកអ្នកមិនយល់អំពីសេចក្តីសម្របនេះ សូមទាក់ទងគណៈកម្មការខ្លួនណ៍ការងារភ្នែកមិនយល់ស្របចំពោះសេចក្តីសម្របនេះទេ លោកអ្នកអាជីវកម្មដាក់ពាក្យប្រើដៃត្រូវមានការពិនិត្យរឿងនៅក្នុងវិញ្ញាបាយកុណារខ្លួនណាដើ Oregon ដោយអនុវត្តតាមសេចក្តីដែនការដំឡើសរាល់ខាងចុងបញ្ហាបែនសេចក្តីសម្របនេះ។

## **Laotian**

ເອົາໃຈສេះ – ការតັດສິນນີ້ມີຜົນກະທົບຕໍ່ກັບເງິນຊ່ວຍເຫຼືອການຫວ່າງງານຂອງທ່ານ. ຖ້າທ່ານບໍ່ເຂົ້າໃຈការតັດສິນນີ້, ກະລຸນາຕິດຕໍ່ຫາຄະນະກຳມະການອຸທອນການຈ້າງງານໃນທັນທີ. ຖ້າທ່ານບໍ່ເຫັນດີນີ້ກារតັດສິນນີ້, ທ່ານສາມາດຢືນຢັນກ່ຽວຂ້ອງການທົບທວນការតັດສິນນີ້ສານອຸທອນລັດ Oregon ໄດ້ໂດຍປະຕິບັດຕາມດໍາເນະນຳທີ່ບອກໄວ້ຢູ່ຕອນທ້າປະຂອງការតັດສິນນີ້.

## **Arabic**

هذا القرار قد يؤثر على منحة البطالة الخاصة بك، إذا لم تفهم هذا القرار، اتصل بمجلس منازعات العمل فوراً، وإذا كنت لا توافق على هذا القرار، يمكنك رفع شكوى للمراجعة القانونية بمحكمة الاستئناف بأوريغون و ذلك باتباع الإرشادات المدرجة أسفل القرار.

## **Farsi**

توجه - این حکم بر مزایای بیکاری شما تاثیر می‌گذارد. اگر با این تصمیم موافق نیستید، بلافاصله با هیأت فرجام خواهی استخدام تماس بگیرید. اگر از این حکم رضایت ندارید، می‌توانید با استفاده از دستور العمل موجود در پایان آن، از دادگاه تجدید نظر اورگان درخواست تجدید نظر کنید.

## **Employment Appeals Board - 875 Union Street NE | Salem, OR 97311**

Phone: (503) 378-2077 | 1-800-734-6949 | Fax: (503) 378-2129 | TDD: 711

[www.Oregon.gov/Employ/eab](http://www.Oregon.gov/Employ/eab)

The Oregon Employment Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance is available to persons with limited English proficiency at no cost.

El Departamento de Empleo de Oregon es un programa que respeta la igualdad de oportunidades. Disponemos de servicios o ayudas auxiliares, formatos alternos y asistencia de idiomas para personas con discapacidades o conocimiento limitado del inglés, a pedido y sin costo.