EO: 200 BYE: 201848

## State of Oregon **Employment Appeals Board**

133 VQ 005.00

875 Union St. N.E. Salem, OR 97311

## EMPLOYMENT APPEALS BOARD DECISION 2018-EAB-0201

Affirmed
No Disqualification

**PROCEDURAL HISTORY:** On December 27, 2017, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that claimant quit working for the employer without good cause (decision # 131047). Claimant filed a timely request for hearing. On February 5, 2018, ALJ Meerdink conducted a hearing and issued Hearing Decision 18-UI-102480, concluding that claimant voluntarily left work with good cause. On February 26, 2018, the employer filed an application for review with the Employment Appeals Board (EAB).

The employer submitted a written argument in which it contended that the ALJ's decision was in error because claimant left work for "personal reasons" after the employer had offered her different work "with virtually no access to the clients." However, the employer did not dispute at hearing that, rather than leaving for merely personal reasons, claimant left work because of "extreme anxiety and PTSD" that made it "impossible" for her to report for work. Audio at ~10:35, ~21:31. In addition, there was no evidence at hearing that the employer offered other work to claimant. Audio at ~18:00, ~21:00. The assertions of fact contained in the employer's argument are not supported by the record.

EAB reviewed the entire hearing record. On *de novo* review and pursuant to ORS 657.275(2), the hearing decision under review is **adopted**.

**DECISION:** Hearing Decision 18-UI-102480 is affirmed.

D. P. Hettle and S. Alba:

J. S. Cromwell, not participating.

DATE of Service: March 23, 2018

**NOTE:** You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals within 30 days of the date of service listed above. *See* ORS 657.282. For forms and

information, you may write to the Oregon Court of Appeals, Records Section, 1163 State Street, Salem, Oregon 97310 or visit the Court of Appeals website at courts.oregon.gov. Once on the website, use the 'search' function to search for 'petition for judicial review employment appeals board'. A link to the forms and information will be among the search results.

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