

**EMPLOYMENT APPEALS BOARD DECISION**  
**2017-EAB-1323**

*Affirmed*  
*No Disqualification*

**PROCEDURAL HISTORY:** On September 12, 2017, the Oregon Employment Department (the Department) served notice of an administrative decision concluding the employer discharged claimant for misconduct (decision # 111650). Claimant filed a timely request for hearing. On October 11 and 25, 2017, ALJ Murdock conducted a hearing, and on October 27, 2017 issued Hearing Decision 17-UI-95656, concluding the employer discharged claimant not for misconduct. On November 16, 2017, the employer filed an application for review with the Employment Appeals Board (EAB).

The employer submitted written argument to EAB but failed to certify that it provided a copy of its argument to the other parties as required by OAR 471-041-0080(2)(a) (October 29, 2006). The argument also contained information that was not part of the hearing record, and failed to show that factors or circumstances beyond the employer's reasonable control prevented the employer from offering the information during the hearing as required by OAR 471-041-0090 (October 29, 2006). We considered only information received into evidence at the hearing when reaching this decision. *See* ORS 657.275(2).

EAB reviewed the entire hearing record. On *de novo* review and pursuant to ORS 657.275(2), the hearing decision under review is **adopted**.

**DECISION:** Hearing Decision 17-UI-95656 is affirmed.

J. S. Cromwell and D. P. Hettle.

**DATE of Service:** December 19, 2017

**NOTE:** You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals within 30 days of the date of service listed above. *See* ORS 657.282. For forms and information, you may write to the Oregon Court of Appeals, Records Section, 1163 State Street, Salem, Oregon 97310 or visit the Court of Appeals website at [courts.oregon.gov](http://courts.oregon.gov). Once on the website, use the

'search' function to search for 'petition for judicial review employment appeals board'. A link to the forms and information will be among the search results.

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