

**EMPLOYMENT APPEALS BOARD DECISION**  
**2015-EAB-1189**

*Affirmed*  
*No Disqualification*

**PROCEDURAL HISTORY:** On July 28, 2015, the Oregon Employment Department (the Department) served notice of an administrative decision concluding that the employer discharged claimant, but not for misconduct (decision # 95846). The employer filed a timely request for hearing. On September 9, 2015, ALJ Wyatt conducted a hearing, and on September 16, 2015, issued Hearing Decision 15-UI-44408, affirming the administrative decision. On October 6, 2015, the employer filed an application for review with the Employment Appeals Board (EAB).

The employer failed to certify that it provided a copy of its argument to the other parties as required by OAR 471-041-0080(2)(a) (October 29, 2006). Therefore, we did not consider the argument when reaching this decision.

EAB reviewed the entire hearing record. On *de novo* review and pursuant to ORS 657.275(2), the hearing decision under review is **adopted**.

**DECISION:** Hearing Decision 15-UI-44408 is affirmed.

Susan Rossiter and J. S. Cromwell

**DATE of Service:** October 12, 2015

**NOTE:** You may appeal this decision by filing a Petition for Judicial Review with the Oregon Court of Appeals within 30 days of the date of service listed above. See ORS 657.282. For forms and information, you may write to the Oregon Court of Appeals, Records Section, 1163 State Street, Salem, Oregon 97310 or visit the Court of Appeals website at [courts.oregon.gov](http://courts.oregon.gov). Once on the website, use the 'search' function to search for 'petition for judicial review employment appeals board'. A link to the forms and information will be among the search results.

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